



**DRIVE
PERFORMANCE
IN A CHANGED
WORLD OF WORK**

LEARN HOW TO BECOME AN EFFECTIVE COACH WHO UNLOCKS DEVELOPMENT FOR EMPLOYEES

Adapt to Thrive provides managers and leaders with the tools to manage both the emotional and operational impact of change, while motivating individuals and teams in a way that drives performance. Participants will develop communication and coaching skills that generate engagement, and unlock their power to thrive through continuous learning and skills development.

Adapt

Develop the skillset needed to motivate and engage individuals and teams in the new environment, in order to meet organisational goals and drive high performance.

Perform

Understand your role of 'manager as coach' by learning essential coaching skills for ongoing developmental conversations and on-the-spot performance coaching.

Thrive

Become more adaptable by acquiring new skills and capabilities that focus on personal development, drawing on best practice approaches that embed continuous learning.

DRIVE POSITIVE BEHAVIOURS AND ENGAGEMENT



SUPPORT IS TAILORED TO EACH INDIVIDUAL, AND PROVIDES PARTICIPANTS WITH ACTIONABLE TAKEAWAYS:

- **TEAM RETENTION** - Engage, motivate and retain talent so that your team can meet organisational goals and achieve success.
- **DRIVE DEVELOPMENT** - Switch from performance management to performance development, helping team members continue to grow throughout their career.
- **BECOME A BETTER COACH** - Use active listening and coaching to develop and drive both organisational and individual success.

WHY CHOOSE RIGHT MANAGEMENT SUPPORT?

Managers and leaders will play a crucial role in helping create an environment that engages employees through ongoing personal development. The Adapt to Thrive programme helps individuals adapt to their new environment, explore key elements of effective communication and embed a culture of ongoing learning.

WOULD YOU LIKE TO LEARN MORE?

Get in touch:

CareerExperts@right.com | +44 (0) 207 4696 660



Completely Virtual Delivery

Engage with your support from anywhere in the world, enabling greater comfort and flexibility in your learning.



Self-Directed Learning

Take a more proactive and autonomous approach to your own development, whether that be refining existing or learning new skills and behaviours.

Talent Solutions combines our leading global offerings RPO, TAPFIN-MSP and Right Management to help organizations address their complex workforce needs. Talent Solutions leverages our deep industry expertise and understanding of what talent wants to provide end-to-end, data-driven capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development and retention, we provide seamless delivery, leveraging best in breed technology, and extensive workforce insights across multiple countries at scale.

Right Management is our global talent management offering for outplacement, career management and leader development solutions.